





Dr. Ibrahim N. Alenezi, Ph.D., MSc., RN, SS.

CONTACT

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 Saudi

SKILLS

- Innovative teaching techniques
- Inspiring communicator
- Results-driven
- Motivational leader
- Academic mentoring
- Conflict resolution
- Journal publication procedures

PROFESSIONAL SUMMARY

I have been working in academia since 2006 and involved in different healthcare specialties such as anesthesia, intensive care, and nursing. However, I became more interested in leadership development and organizational change, therefore, I completed my post-graduate studies "M. Sc" in Executive Leadership and Change. In addition, I advanced my knowledge in the field of leadership by pursuing a Ph.D. degree at the University of Edinburgh, ranked as one of the top 20 universities in the world. Currently, working as an assistant professor with 8 years of experience specializing in leadership and change.

I have also been involved in leadership training, including strategic planning, change management activities, and personal and interpersonal skills development. Being involved in such leadership and management activities encouraged me to learn more about change management as an important element of ensuring project success, thus, I have completed a comprehensive course of the "Certified Change Management Professional".

WORK HISTORY

Assistant Professor 2021 - Current
Northern Border University - Arar, Northern Borders Region

- Vice Dean of Nursing College (2023-current)
- Supervisor of Emergency Nursing Department (2023-current)
- Supervisor of Intensive Care Nursing Department (2023-current)
- Developed soft skills by providing training in effective leadership and communication.
- Shared group research at conventions, seminars, and conferences as an official presenter.
- Reviewed academic literature and prepared concise summaries.
- Disseminated research findings to relevant organizations and bodies.
- Mentored many nursing students through their academic and leadership development journey,
- Helped students explore concepts through challenging assignments and stimulating class discussions.

Lecturer

2012 - 2016

Northern Borders University - Arar, Northern Borders Region

- Taught nursing courses (theory and practice) including leadership, epidemiology, and Nursing Foundation (I and II).
- Coordinated clinical training of nurse students at different hospitals.
- Cultivating a research environment within the School of Nursing for both faculties and students.

Graduate Assistant

2006 - 2008

Prince Sultan Military College of Health Sciences - Dhahran, Eastern Province

- Clinical instructor and supervisor of students during their clinical training at the Operating Room.
- Assist in teaching anesthesia theory courses (I and II).
- Assisted with data collection to be used for potential academic publications.
- Mentored groups of 2nd and 3rd-year students annually, providing academic and pastoral support as appropriate.
- Provided immediate and constructive feedback to students individually and as a group.
- Assist in giving theoretical classes in anesthesiology.
- Helped in organizing many conferences conducted at King Fahad Medical Complex and Prince Sultan Military College of Health Sciences

EDUCATION

Doctor of Philosophy (Ph.D.): Leadership Development and Organisational Culture, 2021

The University of Edinburgh - Edinburgh/ The United Kingdom

Master of Science: Executive Leadership and Change, 2014

Daemen University - New York/The United States of America

Bachelor of Science: Nursing Science, 2011

Al-Zaytoonah University of Jordan - Amman/ Jordan

Intermediate Diploma (3.5 Years): Anesthesiology, 2006

Prince Sultan Military College of Health Sciences - Dhahran, Eastern Province

PROFESSIONAL REGISTRATION AND MEMBERSHIP

- ✓ Senior Specialist, RN. Saudi Commission for Health Specialists.
- ✓ Member of International Sigma Theta Tau (481 Phi Gamma Chapter).

- ✓ Member of the Royal College of Nursing (RCN), Scotland, The United Kingdom.

COMMITTEES

- Head of recruitment committee/College of Nursing/NBU
- Member of health services development committee/ NBU
- Member of curriculum development of the nursing program committee Member of Entrepreneurship Programme Committee/NBU
- Head of skills development of faculty members committee
- Head of the Alumni Unit /College of Nursing
- Head of the Exit Exams Committee
- Head of Recruitment Committee /College of Nursing
- Head of the Media Committee /College of Nursing
- Member of E-Learning Committee/College of Nursing

CONFERENCES AND TRAINING COURSES

- Presenting a research paper at The International Council of Nursing (ICN) Congress, WHO. 2021. Geneva.
- Networking for Education in Healthcare (NET 2019), Keele University, 2019. The United Kingdom.
- Poster presentation at Postgraduates Conference, May 2017, The University of Edinburgh
- Leadership Academy Summit, Daemen College, May 2014, New York, USA.
- Participated in the Conference of (updates in Anesthesia and Pain Management International Congress) 2005.
- Participated in the 1st Saudi International Conference on Field Military Medicine. 2006.
- Participated in the Anesthesia Club Meeting/in April 2006.
- Participated in the 2nd Saudi International Conference on Military Medicine.
- Participated in Hands-On Course in Airway Management. 2006.
- Participated in the 1st Saudi International Respiratory Care Conference. 2007.
- Participated in Pre-Conference ENT Update Symposium.
- Faculty Orientation and Preparation Programme, 2022, King Saud University, Recognised by SEDA.
- Authorship Training Course by DNAX, 2023, National E-learning Center.
- Change Management Professional Course, 2022, Riyadh, Saudi Arabia.
- Leadership training entitled "*Leadership from Theory to Practice*" for nurse managers at North Medical Tower, 2021.
- Prepare for Doctoral Success Course (2019)/The University of Edinburgh.
- Research Methods in Health Care Course (2017)/ The University of Edinburgh.

- Fieldwork skills for qualitative social research (2018)/ The University of Edinburgh.

LANGUAGES

Arabic (Native)

English (Fluent)

RESEARCH INTERESTS

I am a qualitative researcher interested in leadership, management, and organisational culture particularly those related to workforce and healthcare organisations.

PUBLICATIONS

I. Alenezi., C. Chandler., S. Kean. (2021). Leadership Development of Nurse Managers in Saudi Hospitals: A Focused Ethnographic Study. *International Council of Nurses Conference*. Geneva, Switzerland.

Alenezi., I (2022). Staff Nurses' Perceptions of Effective Nursing Leadership: Qualitative Action Research in a Major Saudi Hospital. *The open Nursing Journal*.
<https://doi.org/10.2174/18744346-v16-e2207140>

Alenezi., I. N., (2023). Nurse Managers' Perceptions and Experiences of Leadership Development and Constraints at a Saudi Public Hospital: An Ethnographic Study. *Journal of Nursing Research*. (submitted).

REFERENCES

Dr. John Frederick

Professor of leadership and the founder ELC (Executive Leadership and Change) MS program, Faculty at Daemen University, Buffalo, New York, The United States.

Dr. Susanne Kean

Anaesthesia, Critical Care and Pain Medicine, Usher Institute College of Medicine and Veterinary Medicine, The University of Edinburgh, Scotland. The United Kingdom.

Dr. Sheila Rodgers (Ph.D., MSc by Research, BSc (Hons), RN) Senior Lecturer, Nursing Studies, School of Health, University of Edinburgh, Hon. Nurse Consultant in Critical Care, NHS Lothian.

Dr. Colin Chandler

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